

The Employment Leave Bill is **not for us**

It means **less leave** for
anyone **whose hours
vary from week to
week**

Find out more:
psa.org.nz/ELB

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Under the **current law**, everyone is guaranteed at least four weeks annual leave and ten days sick leave a year.

Under the **Employment Leave Bill**, you earn annual and sick leave for “standard” hours you’re required to work under your employment agreement.

You will not earn leave for additional hours worked, instead you get a 12.5% “leave compensation payment”.

This means you will get **less leave** if you regularly work over your “standard hours”.

E.g. If you work 32 standard hours and 8 extra hours a week, you would get 16 hours less sick leave a year than you would under the current law.

A little extra pay does not compensate for getting **less leave for the same amount of work**.

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